

Marlin Westwood Training

Thirteen DVDs to help you comply with new workplace violence regulations under
Ontario Bill 168

Prices shown are list prices. Call for industry discounts.

Bill 168 requires Ontario employers to train employees in policies and procedures to prevent violence and harassment in the workplace, and how to investigate and manage these incidents.

CONFLICT RESOLUTION IN INDUSTRIAL FACILITIES

[PREVIEW NOW](#)

Conflict in the workplace is inevitable. While some conflict can be healthy, it is often an indication that there is something wrong. This program covers techniques and strategies that can be used to limit the damage and disruption conflict can cause in the workplace. 17 min. \$125.

CONFLICT RESOLUTION IN THE OFFICE

[PREVIEW NOW](#)

Conflict in the office is frequently a "call to action". This video shows that when difficult situations are dealt with in a calm and unemotional way, compromise and collaboration are possible. 15 min. \$125.

DEALING WITH MANIPULATIVE PEOPLE

[PREVIEW NOW](#)

Working with manipulative people can be difficult, as they have the ability to influence or even exploit you. Psychologist Peter Quarry explains reactions to manipulation. He suggests the need to talk to others and offers practical strategies for managing manipulation. 15 min. \$275.

DISCRIMINATION IN THE WORKPLACE

[PREVIEW NOW](#)

The need to understand what constitutes workplace discrimination is becoming increasingly important. Psychologists Eve Ash and Peter Quarry address these questions whilst providing sound advice for employers and employees about managing discrimination at work. 13 min. \$295.

ELIMINATING WORKPLACE BULLYING

Workplace bullying is ongoing repeated aggressive behaviour that humiliates, intimidates and degrades. This video will cover such issues as: who are the victims; what are the affects on the victims; what can the victim do; how do I know if I am a bully; and more. 14 min. \$195.

HANDLING A SEXUAL HARASSMENT INVESTIGATION

[PREVIEW NOW](#)

Sexual harassment can have an incalculable cost for victims, their families, friends and coworkers. The third of a three-part series on preventing sexual harassment in the workplace, Handling A Sexual Harassment Investigation looks at a company's legal responsibility to prevent and deal with sexual harassment incidents, examines policies and procedures that should be followed when investigating allegations of sexual harassment and discusses how to interview apparent victims, alleged harassers and potential witnesses. 16 min. \$125

OVERCOMING HARASSMENT

Harassment is more than sexual - it can also be of a bullying kind, prevalent due to the many cultural differences in today's workplace. This video covers such issues as the different types of harassment, why people harass, effects on the harassee, the leader's role, strategies to deal with the situation, communication and prevention. 19 min. \$195.

PREVENT SEXUAL HARASSMENT IN THE WORKPLACE

Sexual harassment is a complicated issue. This new self-study training program helps both the employer and employee know what they should do if they encounter sexual harassment in the workplace. Complete with book, Prevent Sexual Harassment in the Work Place presents a systematic approach to a very difficult problem. 30 min. \$149.50

PREVENTING SEXUAL HARASSMENT...FOR EMPLOYEES

Most employees have heard the term "sexual harassment." But many of them do not know exactly what it means. The first in a three-part series on sexual harassment in the workplace Preventing Sexual Harassment...For Employees discusses various forms of sexual harassment, explains how to avoid inadvertently sexually harassing someone and reviews the procedures employees should follow if they feel that they or a coworker are being sexually harassed. 13 min. \$125.

PREVENTING SEXUAL HARASSMENT...FOR MANAGERS AND SUPERVISORS

While they are the first lines of defense in preventing sexual harassment incidents, many managers and supervisors don't know what constitutes harassment, or what they should do if it occurs. The second of a three-part series on preventing sexual harassment in the workplace Preventing Sexual Harassment...for Managers and Supervisors looks at behaviours and actions that can constitute sexual harassment, discusses why managers and supervisors must pay particular attention to what they say and do, and examines how to recognize sexual harassment in the workplace. 14 min. \$125.

WORKPLACE HARASSMENT IN INDUSTRIAL FACILITIES

When people hear the word "harassment" they usually think of sexually-related activity. But harassment encompasses a wide range of behavior... from practical jokes to intimidation. Workplace Harassment in Industrial Facilities discusses the various types of harassment that are found in the workplace, how they can affect an employee's work situation and what employees themselves can do to help prevent workplace harassment. 17 min. \$125.

WORKPLACE HARASSMENT IN THE OFFICE

Workplace harassment can include threats, verbal abuse and discrimination, even stalking and assault... and anyone can be subject to it. Workplace Harassment in the Office discusses the various types of harassment that are found in the workplace, how they can affect an employee's work situation and what employees themselves can do to help prevent workplace harassment. 17 min. \$125.

WORKPLACE VIOLENCE

Workplace homicides grab the headlines, but other forms of workplace violence happen much more frequently. The training program Workplace Violence shows employees how to recognize the warning signs of possible violent behavior, as well as how to avoid or defuse potentially dangerous situations. 14 min. \$125.

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